

2018



**Emang Basadi**

Legal and Forensic Services Pty Ltd

## **COMPANY PROFILE**



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## BACKGROUND

Emang Basadi Legal and Forensic Services Pty. Ltd. (hereafter referred to as EBLFS) is a South African based privately owned legal and forensic company. EBLFS is 100% black-owned and has achieved a level 3 contributor BBBEE Status. Having been in existence for almost a decade now, the company prides itself in being one of the leading South African corporate firms offering an extensive range of legal, forensic and project management services to multinationals, listed companies, financial institutions, entrepreneurs and government. Boasting of a powerful team of experts and independent-minded individuals who share a common service ethos, the company's success lays in its legal cluster (especially in corporate and commercial law sectors) as well as its forensic investigation unit. These successes continue to build on a solid foundation of insightful and innovative deal structuring; ground-breaking forensic services and legal advice; a keen ability to understand business and economic imperatives; and a strong focus on achieving the best forensic and legal outcome for clients

EBLFS carries combined business experience and strive to work together with associates and consultants to meet our client's needs to the best of our ability. With the widening of the market, the means to counteract risks or threats to individual and business financial operations continually develops and becomes more specialised. Therefore, EBFLS and its partners are proactive and subscribe to 'pockets of excellence' which has positioned them to offer specialised services in the legal, socio-economic and financial sectors.



EBFLS is also endowed with unique and holistic approaches that assist in the management of proactive expertise for each and every engagement. Being a full-service legal entity in South Africa, our ability to cross - reference with other business areas within the company, means we are able to offer litigation support, preparation of fidelity claims to compensate for loss and IT and data analysis, in addition to our regular forensic investigation services. These services include procurement fraud screening, asset tracing, business intelligence (individual as well as company profiles for mergers and acquisitions, or screening purposes), fraud risk management consulting and fraud awareness training. To add on, our business crime & forensics practice acts for entities in both the public and private sectors, including municipalities and multinationals, in the successful prevention, detection and investigation of economic crime along with the subsequent institution of legal action where necessary.

Since investigations have become more sophisticated as the technical and judgmental challenges rise due to the increasingly elaborate tactics used by perpetrators, our team's broad knowledge of investigations and enquiries, and the litigation which subsequently follows, enables us to guide clients through investigations whilst increasing the prospect of a successful outcome. Moreover, our business crime & forensic experts assist clients in managing their economic crime risks by developing pre-emptive compliance programmes and strategies as well as conducting internal assessments and investigations. Instructing the team gives clients the edge as we approach their needs holistically by drawing from our wealth of experience in related practice areas such as insolvency, employment, litigation and competition law.



Our professionals' value-added investigations capabilities (such as monitoring and evaluation and research) needed to mitigate business risk, support business strategies and continuously improve operational performance are highly commendable. While we provide expert operational advice needed in the versatile business industry, our experienced professionals can impact clients' business growth initiatives and returns by improving productivity and reducing costs, leveraging new business models and technology as well as averting risks within current operations. Thus, EBLFS professionals assist clients in planning and performing specialised investigations, as well as monitor structures and innovative programs to support proper corporate governance. We also develop strategic organizational frameworks for clients that help them conduct self-assessments of existing corporate governance practices.

EBLFS forensic arm prides itself on its ability to field highly qualified professionals with specific and unique expertise for each and every engagement. Since many of our clients require significant and specialised industry knowledge, our forensic team uses reputable and substantial skills, together with their effective information-gathering techniques, to successfully assist clients within Africa's legislative framework. The project management, accounting, forensic, legal, investigative, information technology, and supply chain management expertise of EBLFS creates a formidable team to conduct the services required.

At EBLFS, our objectives are centred-around excellent service. While we strive to develop long-term relationships with our clients, approaching each engagement with a focus on bringing added value, our senior professionals are actively involved in each engagement from inception to conclusion, and are sensitive to issues of discretion and confidentiality.



## OUR VISION

*To be the company of choice that sets standards and provides reputable and best value-add services in the legal and forensic domains within South Africa and internationally.*

## 3 OUR MISSION

*" Encouraging Innovation as Key Element to our Company's DNA "*

*" Delivering Efficient & Accurate High Value Legal and Forensic Services"*

*" Providing Clients with Real Value Through a Long-Term, Mutually Beneficial Partnership"*

*" Encouraging the Aggressive Use of Technology in Optimising Service Delivery, Cost-Effectiveness and Security for Clients*

*" Always Pushing Boundaries to Yield Dynamic and Exciting Results."*

## 4 OUR VALUES

### **Integrity:**



*We commit to meeting our obligations to the client, to be honest to fault and to abide by strong and consistent moral code that meets the clients' expectation. We treat every client with respect and strive to build and maintain trust with our clients.*

### **Quality of Work commitments**

*Having a constructive and open, can-do attitude. We are determined!*

*Let us get the best out of life, looking forward positively and passionately. We have confidence in ourselves and each other, and believe there is always a solution.*

### **Relationships**

*Having respect for all those we work with and serve. Ensuring that everyone we come into contact with by whatever means is treated with respect and leaves the interaction with a positive feeling.*

### **Financial Accountability**

*We are accountable to our clients, shareholders, management and employees to be proper stewards of the financial resources under our control.*



## Reasons for Excellence

- *A passionate workforce*
- *The chance to work with like-minded people*
- *A culture that encourages people to push boundaries*
- *A dynamic and exciting environment*

## 5 OUR PROJECT APPROACH

Our project approach is guided by the following principles:

**The need to work jointly with you:** We work in close partnership with our clients to ensure each project's success. The success of our assignments is dependent on all those involved having complete confidence in the quality of information presented. To ensure that this is the case, we involve key stakeholders throughout our exercises to ensure that all aspects of our work are fully transparent and meet client requirements.

**Skills Transfer:** Our approach is always to work in collaboration with our clients. We ensure that skills and competencies applied by our consultants and employees are transferred to your staff as appropriate. The degree of transfer is dependent upon your requirements and the availability of appropriate staff to work with us as the project team members.

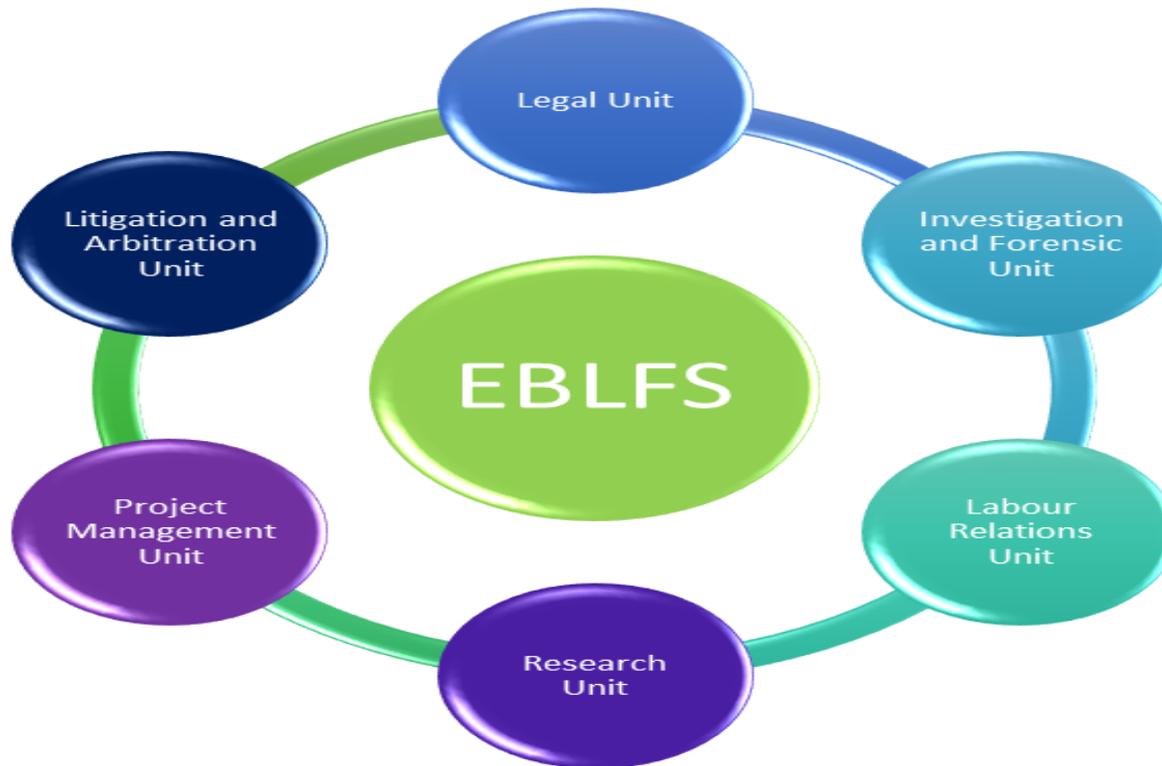


**Quality Assurance:** Quality is a key aspect of EBLFS’s strategy and is a non-negotiable, top priority underpinning everything that we do. The sustained ‘zero-tolerance’ application of our quality control system is a cornerstone of our success.

We believe that our people are our greatest assets and that the quality of our work performed significantly affects our reputation. We therefore have comprehensive, established policies and procedures for quality control. We ensure compliance to your requirements through our project quality assurance processes. Details will be discussed with you.

**Association and Partnerships:** At EBLFS, we maintain a database of associates and consultants that are brought on board depending on our client’s special needs and expectations. We also continue to form partnerships and alliances with influential role-players within the industry and invest on the development of our employees to strive for excellence and up-to-date skills levels.

## EBLFS OPERATIONAL UNITS



### 6.1 Legal Unit



EBLFS and its partners comprises a dynamic group of public, commercial and corporate law attorneys, supported by candidate attorneys, and is known for providing excellent service and comprehensive, in-depth legal advice to the public and the private sector. The company has the following functional legal divisions:

### **6.1.1 Public Law Division**

It is almost impossible for a private citizen to live or work in South Africa without encountering some aspect of public law. The government and organs of state are constantly making decisions and implementing legislation that affects everyone's lives. It is when these decisions affect private persons' lives and businesses that public law becomes important. Equally, the principles of public law are central to the way in which the state governs and the manner in which government and organs of state make decisions. To ensure compliance with this complex area of law, the public and private sectors require the services of legal professionals with public law knowledge and experience.

Our expertise, experience and extensive range of contacts place us in a unique position to assist and represent our clients. The practice is at the forefront of developments in constitutional law, administrative law, human rights law, public international law, health law, public finance management, municipal law, the regulation of networks, industries and markets as well as price and tariff regulation (regulatory law).

## **Key areas of law:**

***Constitutional law (including human rights law):*** advising on the rule of law; advising on the relationship between (and the roles of) national, provincial and local government; advising on (and litigating in relation to) fundamental rights (including the right to equality, dignity, property, trade, freedom of expression and freedom of association); advising on data protection and on pursuing access to information requests (for public and private bodies).

***Administrative law:*** advising on decisions that must be taken lawfully, procedurally fairly and reasonably; conducting judicial reviews of decisions made by government and other organs of state; advising on the relationship between labour law and administrative law and on how decisions should be made to be insulated from judicial review.

***Public procurement:*** advising government on appropriate procurement processes; drafting tender documentation; assisting in legal issues that arise when tenders are evaluated; representing government where tender awards are challenged; advising private sector entities on responding to government tenders, on preparing submissions and representing entities that wish to challenge or defend tender awards.

***Health law:*** advising on the regulation of pharmaceutical prices and the prices service providers charge for their services; advising on the regulation of medical devices; advising on all aspects of health care legislation, including the Medicines and Related Substances Act, the Pharmacy Act, the Medical Schemes Act, the National Health Act, the Health Professions Act, the Allied Health Professions Act, the Nursing Act and the numerous regulations made under these pieces of legislation.

***Municipal law:*** we have specialised in local government law since 1996. This includes advising on and litigating in all aspects relating to local government law, including municipal public transport, procurement, property rates, housing, waste management,



municipal PPPs, Municipal Asset Transfer Regulations, Municipal Finance Management Act, Municipal Systems Act and Municipal Structures Act.

**Regulatory law:** advising on regulatory issues in a variety of industries, including land-based transport, petroleum products, gas, electricity, petroleum and gas pipelines, education, communications, skills development, gambling and tobacco.

**Privatisation and public-private partnerships:** advising on public and regulatory law aspects of privatisations and public-private partnerships.

### **6.1.2 Constitutional and Administrative Law Division**

South African citizens, government bodies and major corporations based in the country will regularly consult constitutional law experts on implementing and challenging constitutional law. However, although the constitutional law is a separate branch of law, it still affects administrative action, personal and corporate interaction as well as all legislation. Since the legal unit of our firm is mindful of the influence of the Bill of Rights and the Constitution in every type of law practised within the firm, we offer services that include:

- Advice on all aspects of the Constitution
- Challenges to unconstitutional legislation
- Specialist services related to the Bill of Rights
- Advice on the impact of the Constitution on traditional areas of practice



- Constitutional litigation
- Expertise in land claim cases
- Contracts that recognise constitutional obligations
- Advice on the equality jurisprudence and legislation
- Advice on affirmative action, empowerment and employment equity developments
- Challenges to unconstitutional administrative action

### **6.1.3 Corporate and Commercial Law Division**

Major financial institutions, mining houses, industrial groups, multinational companies, medium-sized organisations, individual businessmen and entrepreneurs will at one point or another turn to reputable commercial law firm for expert advice on transaction structuring and a host of related commercial legal services. As a result, we offer clients extensive experience in corporate and commercial law - gained in South Africa, Africa and internationally.

#### ***6.1.3.1 Our services include advice on***

- Structuring transactions
- Selecting the most appropriate entity for transactions
- The Companies Act

- Structuring BEE transactions
- BEE Charters and Codes of Good Practice
- Advice on e-commerce transactions
- Planning of group structures
- Formation of companies, close corporations and partnerships
- Formation and use of business trusts
- Mergers, acquisitions and take-overs
- Capital markets advice and transactions
- New issues, rights offers and other exchange-related transactions
- Drafting of documents, such as sale agreements, leases, supply agreements, shareholders' agreements, insurance policies and similar commercial contracts
- All aspects of pension and provident funds and employee benefits.

## **6.2 Labour Relations and Employee Benefit Unit**

EBLFS has a highly regarded labour Relations and Employee Benefits Practice Group which offers advice on all relevant aspects of employment law, discrimination in the workplace, corporate governance, empowerment in the context of the BBBEE Act, and employee benefits such as pension and provident funds and medical schemes.

Our experts offering advice in all aspects of the field including:

- managing executive disputes and dismissals including separation/termination agreements;
- all aspects of unfair dismissal disputes;
- retrenchments including mass retrenchments;
- unlawful competition, restraint of trade and confidentiality disputes and litigation;
- discrimination law and disputes including sexual harassment and HIV/AIDS;
- collective labour issues including drafting recognition and other collective agreements and handling industrial action disputes such as strikes, go-slows, overtime, bans and lock-outs;
- conducting due diligences on all employment law issues associated with mergers, acquisitions, disposals, outsourcings and liquidations;
- the complexities of employment transfers in the context of s 197 and section 197A of the Labour Relations Act (LRA);
- the requirements of the Broad Based Black Economic Empowerment Act, its Codes and Sectoral Codes and the scoring mechanisms;
- drafting and implementing Employee Share Option schemes and plans;
- pension law issues and disputes including management of pension and provident funds and medical aids and schemes;
- compliance with Employment Equity requirements including formulation and implementation of Employment Equity plans;
- forensic investigations;
- conducting disciplinary inquiries, arbitrations and Labour Court trials and reviews;



- drafting employment and independent contractor agreements and letters of appointment including executive employment agreements, employment and secondment contracts for multinationals, foreign employers and foreign nationals, and immigration;
- corporate governance issues;
- drafting employment policies manuals and codes;
- drafting restraint of trade and confidentiality agreements;
- Occupational Health and Safety Act (OHSA) and its regulations, Compensation for Occupational Injuries and Diseases Act (COIDA), Mine Health and Safety Act;
- telecommunications including Internet and email usage, privacy issues;
- whistle blowing; and
- interpretation of labour and allied statutes and regulations.

### **6.3 Litigation, Arbitration and Dispute Resolution Unit**

EBLFS dedicated litigation and arbitration unit specialises in complex, multi-jurisdictional, commercial, regulatory and constitutional disputes. We provide advice to national and multi-national corporations, financial institutions and government entities. Our multi-disciplinary and innovative Dispute Resolution Practice ensures that clients receive relevant, timely and effectual advice. Our



extensive expertise in litigation, arbitration, conciliation, mediation, negotiation and other means of pre-empting and settling disputes enables our clients to obtain optimal results.

Our wider expertise includes dispute resolution and opinion work in relation to:

- **Corporate disputes:** including claims arising from joint venture and shareholder agreements, sales of business or shares, franchise, distribution, black economic empowerment transactions, as well as regulatory enquiries and investigations;
- **Corporate governance issues;**
- **Intellectual property** litigation, interdicts and criminal prosecution relating to unlawful competition, restraints of trade, trademark and copyright infringements;
- **Financial and banking law;**
- **Mineral and petroleum law**, encompassing prospecting, mining, exploration and production rights disputes and objections, administrative appeals and judicial review;
- **Black economic empowerment** transactions disputes;
- **Commercial arbitration and mediation**, both domestic and international;
- **Investment treaties and international law**, including arbitration under bilateral and multilateral investment treaties and international law advice;
- **Financial distress, restructuring and recovery law**, including sequestration, liquidation, curatorship, administration, debt restructuring and corporate re-organisation;
- **All labour disputes**, including disciplinary proceedings, employee benefits and executive dismissals;

- **constitutional and administrative law** including disputes with industry regulators, judicial reviews of administrative and executive action, challenging the constitutionality of legislation and regulations, procurement disputes, expropriations and bill of rights litigation;
- **Defending and instituting class actions**, with a particular emphasis on mass tort claims;
- **Major construction and engineering** disputes;
- **Disputes involving pension funds**, pension fund administrators, regulators, investment managers and other financial institutions;
- **All aspects of media and communications law**, covering defamation and privacy litigation, proceedings of specialist tribunals, disputes with regulators, and information technology law;
- **Particular experience in litigation in the healthcare industry**, including disputes involving medical schemes, pharmaceutical industry and managed care services;
- **Environmental law**;
- **Tax litigation** (including alternative dispute resolution), specifically the lodging of objections and noting of appeals against tax assessments raised by the Commissioner for the South African Revenue Service; etc.

#### 6.4 Medico-Legal

Emang Basadi has capacity and resources to can provide expert Medico Legal Assessment Reports for a number of areas including personal injury claims (Road Accident Fund), industrial injury claims and mental capacity assessments.



We further offer an in depth and comprehensive medico legal report for patients and clients that are undergoing regular treatment. We provide medico legal reports that are an impartial service. We are offering an independent and fair expert opinion from Independent experts from our clinical psychologists.

Medico Legal Reports and assessments can be of assistance to plaintiffs and defendants in both civil and criminal court proceedings. These reports also assist in personal injury claims and public liability claims. Emang Basadi is capable of preparing regular reports for the Court in the context of expert witness services to comment with authority on treatment and support needs. Emang Basadi has capacity in its resources to offer Medico Legal Assessments for patients directly, or on behalf of insurance companies or legal practitioners, with the consent of the client.

Personal Injury claims or assessments within the following areas:

- Road Accident Impact;
- Post-Traumatic Stress (PST);
- Anxiety Disorders;
- Harassment;



- Mental and Psychological Injuries;
- Panic Disorders;
- Impacts of a crime; and
- Bereavement and loss.

Criminal and Family Case suits within the following areas:

- Caring capacity assessments;
- Family dynamic therapy;
- Incidents of child endangerment;
- Child protection and wellness;
- Separations and Divorce Proceedings;
- Criminal charges and assault; and
- Worker's Compensation claims within the following areas:
  - Psychological injuries;



- Sexual harassment;
- Bullying in the workplace;
- Adjustment disorders;
- Post-Traumatic Stress (PTS); and
- Workplace injuries.

## 7 Investigation Unit and Forensic Unit

EBLFS uses optimal information and source networks in pre-empting and curbing incidents that may cause severe asset or property damage and huge loss of resources (especially financial) to corporate or other major clients. Our investigative approach therefore takes two forms:

**Proactive Investigations:** Our strategies are synergised with those of our extensive network of associates to carry out accurate research and analysis aimed at achieving reliable and excellent results. Our proactive investigations are further divided into **discreet and non-discreet** systems.



**Reactive Investigation:** We utilise Information-Driven Operations (IODs) to gather advanced data on operations that threaten corporate security, assets and well-being. Consequently, we offer timely interventions in halting any perceived or existing challenges and thereby, minimise financial or asset loss.

**Integrity Screening and Profiling:** Making informed decisions when hiring new employees to enable you to screen out either undesirable behaviour or invalid credentials is as important today as making the hire decision. EBLFS has over the year's accumulated experience to perform security checks and to screen employees at all skill levels.

Whether you are reviewing an internal applicant or scouting the international recruitment markets for a new hire, EBLFS can provide:

- Criminal record checks;
- Credit references;
- Bankruptcy and insolvency checks;
- Educational qualification verification; and
- Regulatory body association checks.

## **7.1 Assessment and Monitoring Division**

EBLFS's Monitoring Unit is highly specialised in collecting, analysing and reporting data on inputs, activities, outputs, outcomes, impacts and external factors in a way that supports effective management. Our monitoring processes aim to provide client management, decision makers and other stakeholders with regular feedback on progress, implementation, results and early indicators of problems which need to be corrected as per their business operations. It usually reports on actual performance against plans in place and expectations.

Our evaluation model is an innovative and periodic exercise that seeks to provide credible and useful information to answer specific questions to guide decision making processes for clients. EBLFS's evaluation usually assesses relevance, efficiency, effectiveness, impact and sustainability. We also offer impact evaluation that further examines underlying valid theories and assumptions, failures successes and future trends. Our evaluation methods can also be used to extract cross-cutting lessons from operating units' experiences to determine the need for modifications of strategic results and frameworks.

## **7.2 Forensic Division**

At EBLFS Forensics, our multi-disciplinary team of forensic lawyers, accountants, investigators and digital forensic experts can provide you with the best advice on how to prevent and detect fraud and corruption. Our team is able to offer you a wide range of services across the forensic board. We have significant skills and specialist expertise spanning all areas relating to forensics,



allowing us to effectively and efficiently assist organisations to manage the risk of fraud and corruption, and to assess the possibility of, and to implement any civil and criminal actions against the responsible parties.

We combine forensic and investigative skills to clients plagued with financial and legal challenges. This in turn helps to make intelligent and informed decisions at the level of the boardroom or at the courts. We provide:

## **Forensic Investigations**

- Fraud, theft and corruption investigations
- Money laundering
- Investigations into the competition regulatory environment in South Africa
- Investigation of statutory and regulatory obligations affecting Government departments, listed public entities and other corporate companies
- The recovery of stolen money or assets and misappropriated and mismanaged public funds
- Forensic support to any of the specialist business areas of EBLFS
- Forensic interviews, interrogations and expert witness testimony
- Surveillance and counter surveillance (detection and prevention, and electronic sweeps and searches)
- Advising on the Prevention and Combating of Corrupt Activities Act 33 of 2004 (PCCA), Prevention of Organised Crime Act 121 of 1998 (POCA), Financial Intelligence Centre Act 38 of 2001 (FICA), Protected Disclosures Act 26 of 2000 (PDA) and

the role of the Specialised Commercial Crime Unit (SCCU), National Prosecuting Authority (NPA), Directorate for Priority Crime Investigations (DPCI), Special Investigating Unit (SIU) and Asset Forfeiture Unit (AFU)

## **Forensic Consulting**

- Forensic and performance audits
- Compliance reviews and forensic accounting
- Advising on the specification, evaluation and adjudication of bids to support the fair, equitable, transparent, competitive and cost-effective procurement of goods and services
- Donor fund management
- Distressed project recovery services (assessment, programme management and project completion)
- Forensic system audits and supply chain optimisation
- Business transformation and process improvement
- Systemic management practice
- Economic loss calculations
- Insurance claim assessments
- Physical security evaluations

## Forensic Verification

- Criminal profiling
- Business intelligence of entities and individuals
- Corporate due diligence
- Conflict of interest verification of suppliers and employees
- Digital forensics (electronic discovery):
  - evidence preservation, restoration and analysis
  - e-mail construction and relationship analysis and mapping
- Truth verification (polygraph, handwriting analysis and questioned document examinations)
- Verification of credentials such as employment, academic and professional qualifications, employer references, criminal records, drivers licenses and credit screening and lifestyle audits

## Fraud Risk Management

- Assessment of corporate governance policies and procedures
- Assessment of fraud prevention from both an ethical and operational perspective
- Advising on fraud prevention plans, anti-fraud policies and procedures, and fraud hotlines
- Providing fraud awareness training and continuous fraud control reviews

- Performing fraud risk assessments designed to identify and evaluate fraud risk factors and the potential fraud schemes that could be perpetrated
- Designing and implementing anti-fraud control activities and ensuring the achievement of the entity's fraud prevention objectives
- Monitoring the quality and effectiveness of anti-fraud programmes and controls

### **Investigation of Cyber Crimes**

- Crimen injuria (also known as cyber-smearing)
- Cyber-crimes of extortion, fraud and forgery
- Unauthorized interference with or monitoring of data (Identity Theft)
- Dissemination of pornography
- Unlawful access and interception of data (hacking)
- Cracking of anti-pirating and/or security software
- The provision, selling, designing or producing of anti-security circumventing technology

### **Compliance Reviews - Supply Chain Management**

- Specialist guidance on the establishment of a supply chain management function
- Review of a current supply chain management function
- Specialist guidance on the bid specification, evaluation and adjudication of goods and services
- Forensic verification of suppliers (including due diligence)
- Review of contracts/bids awarded to suppliers
- Background checks on newly recruited staff and potential suspects
- Forensic investigations related to complaints and allegations of potential fraud and/or corruption of employees and/or suppliers

## **Forensic Chemistry and Fire Investigation**

- Investigate incidents and accidents in relation to the storage, transportation and use of explosives;
- Compliance Monitoring;
- Explosives control;
- Investigation of incidents and accidents in relation to fire and explosions
- Environmental Impact Assessments in areas where explosives are manufactured and ensure compliance with legislative frameworks;

- Social-economic Impact Assessment of incidents and/or accidents causes by fire or explosions.

## **Specialised Training Services**

EBLFS believes that training must reflect the dynamics of any operating environment and consequently, it must be able to draw on institutional knowledge from its extensive footprints. Combined with an operational experience and technical know-how from its team and partners, we provide highly adaptable training services for our clients in the following domains:

- Research (data collection, analysis and compilation of research findings);
- Commercial security;
- Incident handling procedures;
- Relevant legislations and regulatory frameworks; and
- Special and task technical security.

## 7.3 Project Management Unit

### 7.3.1 Project Management

Project management is a methodical approach to planning and guiding project processes from start to finish. According to the Project Management Institute, the processes are guided through all stages: initiation, planning, executing, controlling and closing. We follow a combination of the PMBOK® and MPMM® project methodologies, in the execution of our projects.

It's no surprise that many projects are cancelled before they even reach the planning stage of the project. A best practice Project Management Methodology provides structured processes at the outset for initiating, planning, executing and closing projects. MPMM helps you define your project objectives, create comprehensive project plans and establish the processes required to monitor and control your projects effectively. By using this best practice methodology, we will:

- Reduce time spent completing project deliverables
- Decrease cost by saving time and effort to build deliverables
- Minimize change, risks and issues by defining your project properly before you begin
- Assure quality of deliverables, increasing your likely of meeting the customer's requirements
- Monitor and control the project more efficiently, especially during the Execution phase



- Manage suppliers more effectively with comprehensive supplier contracts
- Improve staff performance by clarifying roles, responsibilities and delivery expectations
- Increase the likelihood of overall project success.

### **7.3.2 Built-Environment Consultancy**

Emang Basadi and its Partners has consolidated their expertise to form a female led Project Resources Team, the team has combined expertise in the following fields:

- Architecture
- Engineering
- Health and Safety
- Construction Management
- Environmental Services
- Quantity Surveying
- Land Surveying
- Geo-Informatics; etc.



Our individual partners have extensively experience in their respective fields and as a unit we give our clients the best services and high quality work.

## **7.4 Research Unit**

EBLS provides high quality and accurate research on quantitative and qualitative field research on political, social, economic governance and democratisation trends at all levels of the society. We carry out Policy Studies on international relations, financial development just to name a few. Our legal research covers but not limited to administrative law, discrimination law, human rights, labour law, and various aspects of arbitration and dispute settlement, comparative law, South African criminal law, financial Services and regulation law, financial crimes, Land Law and; legislative studies/law reform.

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